# Modernizing the Provincial Health Profession Regulatory Framework



Ministry of Health





- Role of the Steering Committee on Health Professional Modernization
- Results from public consultation
- Recommendations on modernization



#### **Steering Committee on Modernization of Health Professional Regulation**

- Established to provide advice on an approach to modernize the regulatory framework for health professions in response to the Cayton report
- Chair: Honourable Adrian Dix, Minister of Health
- Member: Norm Letnick, health critic for the official Opposition
- Member: Sonia Furstenau, health critic and house leader for the BC Green Party caucus

## **Public Consultations**



#### **First phase of consultation**

- Held for one month (May 9, 2019 to June 14, 2019). Over 300 written submissions.
- Resulted in November 27, 2020 release of *Modernizing the provincial health profession regulatory framework: A paper for consultation.*

#### Second phase of consultation

- Held for over one month (November 27, 2019 to January 10, 2020).
- 1,480 written submissions, including 255 unique submissions and 1,225 writing campaign/form letters
- 4,018 online surveys
- 24 meetings with a total of nearly 50 health-sector partners and organizations



 Today we are announcing the release of the Steering Committee's final report: *Recommendations to modernize the provincial health profession regulatory framework.*



- 1. Improve patient safety and public protection
- 2. Improve efficiency and effectiveness of the regulatory framework
- 3. Increase public confidence through transparency and accountability



#### **Elements of Regulatory Reform:**

- 1. Cultural safety
- 2. Improved governance
- 3. Reduction in the number of regulatory colleges
- 4. Strengthening oversight of regulatory colleges
- 5. Simplifying and increasing transparency in the complaints and disciplinary process
- 6. Enable information sharing

## **Cultural Safety**



### **Recommendation:**

 Work should be undertaken to determine how cultural safety and humility should be supported by the regulatory framework.



### **Recommendations:**

- No elections All board members appointed through a competency-based process
- Equal number of public and professional board members
- Smaller boards
- Consistent board member compensation

## Current State: 20 Colleges



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Chiropractors	1,322	Nursing Professionals	59,493
Dental Hygienists	4,012	Occupational Therapists	2,649
Dental Technicians	995	Opticians	1,011
Dental Surgeons	10,432	Optometrists	851
Denturists	268	Pharmacists	8,941
Dietitians	1,400	Physical Therapists	4,436
Massage Therapists	5,241	Podiatric Surgeons	87
Midwives	379	Psychologists	1,346
Naturopathic Physicians	771	Speech & Hearing	1,864
Physicians and Surgeons	13,724	Traditional Chinese Medicine and	2,361
		Acupuncturists	

\* As of Sep. 1, 2020 there will be 18 regulatory colleges due to amalgamation of the College of Podiatric Surgeons and College of Physicians and Surgeons on Aug. 31; and College of Midwives and College of Nursing Professionals on Sep 1.

## Fewer regulatory colleges



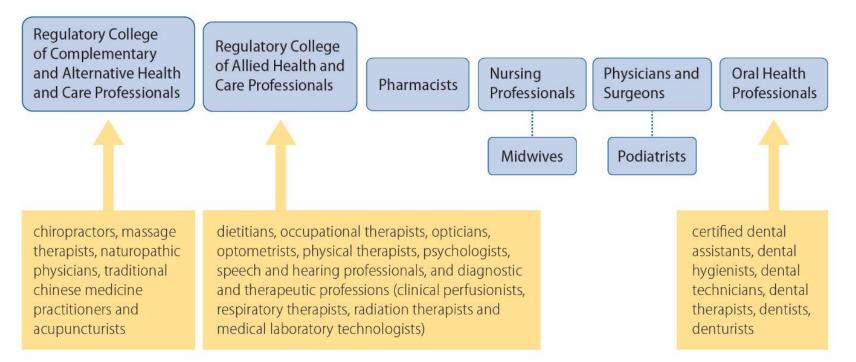
### **Recommendation:**

- Reduce the number of regulatory colleges from 20 to six
  - Increase public protection; improve efficiency and effectiveness of regulation

### Fewer regulatory colleges



#### **Recommended arrangement of regulatory colleges**





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#### **Recommendations:**

- Creation of a new oversight body
- Functions of oversight body include:
  - Setting performance standards for regulatory colleges
  - Auditing regulatory colleges
  - Public reporting on regulatory college performance
  - Overseeing a competency-based appointment process for regulatory college board members
- Health Professions Review Board remain separate from the oversight body

## Strengthening oversight



- No de-regulation
  - All health professions which are now regulated will continue to be regulated
  - Streamlined process for regulation of new professions with no requirement to create a college to regulate new professions.



### Recommendations

- Improve transparency to increase public confidence that colleges will address complaints in the public interest
- New discipline process to separate investigation and discipline stages of complaints

## Information sharing



### **Recommendation:**

 That health profession regulatory colleges be enabled to share information (between each other and with other agencies) where necessary for public safety and protection.

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